JOB TITLE: Gardener
REPORTS TO: Vice President of Operations / Curator of Horticulture
STATUS: Full-Time Non-Exempt Hourly, Fully Benefited
LOCATION: Portland, Oregon
COMPENSATION: $16.00-$19.00/hour DOE + Benefits

ABOUT LAN SU CHINESE GARDEN:

Lan Su Chinese Garden is accepting applications for a full-time Gardener to join our team. This position will assist with maintaining and enhancing the grounds of our world class garden and cultural destination to a level noticeable and admired by visitors. This is a unique opportunity to gain practical work experience and exposure to the world of public gardens, and specialized experience in Asian aesthetic gardening.

Lan Su Chinese Garden is one of Portland’s premier public gardens serving approximately 150,000 visitors annually. As a 501(c)3 nonprofit organization, the mission of Lan Su Chinese Garden is to cultivate an oasis of tranquil beauty and harmony to inspire, engage, and educate our global community in the appreciation of a richly authentic Chinese culture.

BENEFITS:

Full-Time, fully benefited positions are eligible for the following benefits: Employer Paid Kaiser Health and Dental Insurance for employee only coverage, Employer-paid Group Life/ADD and short-term disability insurance, vacation time accrual, sick time accrual, holiday pay or accrual of floating holiday if you are scheduled to work on a recognized paid holiday, Garden Shop & Teahouse Discount, 401K Participation and Employer match, Friend-Level Membership to Lan Su Chinese Garden, Complimentary gym access to the workout facility in the administrative office building, and complimentary access to reciprocal venues through Portland.

POSITION SCOPE:

This position will be scheduled to work Sunday-Thursday, 07:30am to 04:00pm, and well as occasional evenings to meet the demands of visitors, the garden’s activities, special events and weather.

RESPONSIBILITIES:

- Assist with maintaining the superior health and appearance of a variety of plants including many rare and prized specimens.
- Assist with manual irrigation needs and maintenance of in-ground irrigation system.
- Assist with garden pruning of trees/shrubs, planting, weeding, general clean up.
- Assist with IPM and Nutrient Management.
- Assist with Penjing (bonsai).
Assist in the presentation of garden displays which could include – floral arrangement, Penjing, and seasonal/culturally significant plant-related exhibits.

Interact with garden visitors and members, answer questions, occasionally lead plant walks.

Assist in maintaining garden structures, pathways, facilities, equipment, and storage facilities to a high level of order.

Assist in the fish program.

Assist with pond/filter/pump maintenance as needed.

Provide support to other departments as needed.

Other duties as needed.

PREFERRED EDUCATION & QUALIFICATIONS:

Bachelor, Associate or certificate in horticulture or related subject.

Two or more years work experience in horticulture.

Proven work history showing attention to detail and care in executing and completing work.

Previous experience in garden maintenance including pruning, planting/design, bamboo fence building and maintenance, garden clean up.

Experience in plant propagation.

An understanding of public garden standards and an eye for detail.

Ability to safely operate and maintain hand tools, ladders, and garden equipment.

Ability to occasionally perform heavy, physical labor in all weather conditions.

Ability to lift 50 lbs.

Ability to work independently and as part of a team.

Ability to work with volunteers and interact with public.

Valid driver's license and ability to safely drive automatic transmission truck occasionally.

Excellent communication skills with visitors, colleagues, volunteers, and members of all ages and backgrounds.

Aptitude for independent problem solving with a positive, calm, and professional demeanor.

Knowledge of Chinese/Asian culture advantageous

HOW TO APPLY:

Submit cover letter, resume, & three references to lansuhr@lansugarden.org.

No phone calls or drop-ins, please. These applications will not be considered. Applications are accepted until June 12th, or until position is filled.

Lan Su Chinese Garden is committed to maintain an environment where employees contribute to the organization’s achievement, take pride in the results of their work, are appreciated as individuals, and are encouraged to develop to their fullest extent. Lan Su is an Equal Opportunity Employer. It is our policy that employees will not be discriminated against in the terms and conditions of employment because of race, color, religion, sex, national origin, age, marital status, sexual orientation, disability, or any other classification protected by law.