Our Lan Su Chinese Garden mission is to cultivate an oasis of tranquil beauty and harmony to inspire, engage and educate our global community in the appreciation of a richly authentic Chinese culture.

About Lan Su Gardens:
Lan Su Chinese Garden is one of Portland’s greatest treasures and most interesting sites to see while visiting Portland. A result of a collaboration between the cities of Portland and Suzhou, our sister city in China’s Jiangsu province that is famous for its beautiful Ming Dynasty gardens, Lan Su was built by Chinese artisans from Suzhou and is one the most authentic Chinese gardens outside of China.

Lan Su may have the purposeful career you have been wanting to grow with this position scope:
Aligning with a traditional Chinese Garden our Curator of Horticulture is responsible for the direct management and development of the physical gardens including horticulture, collections management, landscape design, fish program, garden maintenance and appearance. This position sets a vision for future growth and development, implements new initiatives, develops action plans with deliverables to improve the garden’s plant collection while honoring the cultural history of these elements. The position is also responsible for developing regular horticultural programs and educational materials. The Curator has and will continually develop strong partnerships with local horticultural societies, regional horticultural experts, City Parks departments, nurseries, media, and individual donors.

Essential Responsibilities:
• Lead, follow and embrace the Lan Su Vision, Mission & Values.
• Provide vision and implementation of the Garden’s Landscape Master Plan.
• Collaborate with senior staff on organizational wide initiatives.
• Lead planning for short- and long-term development of the living collections, including acquisition of new materials and collection maintenance with emphasis on plants relevant to Chinese culture.
• Supervise, train, motivate and develop a team of employees and volunteers with formalized plans.
• Develop annual plan with short/long-range goals and manage annual budget.
• Coordinate staffing and operational activities for physical plant maintenance and project management.
• Partner with local media to promote the garden’s unique plant collection and horticultural programs.
• Continuously learn culture/aesthetics and promote understanding within garden and community.
• Collaborate with the Education Department to support curricula development, programming and interpretation surrounding the horticultural use of plants relevant to Chinese culture.
• Coordinate and lead regular meetings of the Aesthetics committee in partnership with the VP of Operations.
• Create and update seasonal plant guides, master species lists and interpretive signage. Manage a comprehensive pest management program and nutrient management program that is consistent with non-chemical controls.
• Oversee horticulture programs in the garden including the Chinese Floral Arts program.
• Oversee koi and/or goldfish program and consult with external consultants to ensure health of population Partnering with Facilities.
• Identify repair issues and share with appropriate partners.
• Coordinate with culture and community engagement department in execution of garden events.
• Other duties as needed, requested or required. Regular and reliable attendance.

You may not have everything needed. Perhaps you have a strong combination of experience, technical, academic skills and passion in the following areas:
• Degree in horticulture or related field preferred with previous experience working with botanical or public garden.
• Minimum 3 years supervisory experience of multiple staff and management level direct reports.
• General knowledge of plant taxonomy, plant propagation, and horticulture.
• Knowledge of Chinese flora and traditional garden elements highly desirable.
• Familiar with the operational characteristics, services, and activities of horticulture and infrastructure maintenance.
• Excellent organizational and time management skills including the ability to prioritize and delegate.
• Excellent communication and interpersonal skills.
• Willing to develop professionally and personally.
• Knowledge of Chinese culture and language highly desired or willingness to learn.
• Proficient in Microsoft Office Suite.
• Ability to sit or stand for extended periods in a variety of environmental conditions.
• Able to regularly lift up to 40lbs, climb ladders, use basic tools, such as hammers, screwdrivers, pruning equipment, etc.
• Time will be spent between both casual office and the outdoor garden facilities, both climate and non-climate controlled.
• Willing to work holidays, evening, and weekends as required.
• Other duties as required.

For your personal well-being, the Garden offers: *(Full-time, fully benefitted positions)*
• Beautiful garden environment with areas to walk and enjoy an oasis of tranquil beauty
• Employer Paid Health and Dental Insurance for employee only coverage.
• Employer-paid Group Life/ADD and short-term disability insurance.
• Vacation time accrual.
• Sick time accrual.
• One (1) Personal Floating Holiday per year.
• Holiday pay or accrual of floating holiday if you are scheduled to work on a recognized paid holiday.
• Garden Shop & Teahouse Discount.
• 401K Participation and Employer match.
• Complimentary Family & Friends Membership to Lan Su Chinese Garden.
• Complimentary gym access to the workout facility in the administrative office building.
• Complimentary access to reciprocal venues throughout Portland.
We look forward to hearing from you, just follow these few steps to send your information to us:
Placing “CURATOR OR HORTICULTURE” in the subject line of your email along with your cover letter, resume, & three references to lanhsuhr@lansugarden.org. Please, no drop-in’s or phone calls. Applications will be received on a rolling basis until the position is filled.

_Lan Su Chinese Garden is committed to maintaining an environment where employees contribute to the organization’s achievement, take pride in the results of their work, are appreciated as individuals, and are encouraged to develop to their fullest extent. Lan Su is an Equal Opportunity Employer. It is our policy that employees will not be discriminated against in the terms and conditions of employment because of race, color, religion, sex, national origin, age, marital status, sexual orientation, disability, or any other classification protected by law._