JOB TITLE: Gardener
REPORTS TO: Vice President of Operations / Curator of Horticulture
STATUS: Full-Time Non-Exempt Hourly, Fully Benefited
LOCATION: Portland, Oregon
COMPENSATION: $20.00 + Benefits

*Lan Su Chinese Garden’s mission is to cultivate an oasis of tranquil beauty and harmony to inspire, engage and educate our global community in the appreciation of a richly authentic Chinese culture.*

**About Lan Su Chinese Garden:** Lan Su Chinese Garden is one of Portland’s greatest treasures and most interesting sites to see while visiting Portland. A result of a collaboration between the cities of Portland and Suzhou, our sister city in China’s Jiangsu province that is famous for its beautiful Ming dynasty gardens, Lan Su was built by Chinese artisans from Suzhou and is one of the most authentic Chinese gardens outside of China.

**POSITION SCOPE:**

This position will be scheduled to work Tuesday-Saturday, 07:30am to 04:00pm, and as occasional evenings to meet the demands of visitors, the garden’s activities, special events and weather.

**RESPONSIBILITIES:**

- Assist with maintaining the superior health and appearance of a variety of plants including many rare and prized specimens.
- Assist with manual irrigation needs and maintenance of in-ground irrigation system.
- Assist with garden pruning of trees/shrubs, planting, weeding, general clean up.
- Assist with IPM and Nutrient Management.
- Assist with Penjing (bonsai).
- Assist in the presentation of garden displays which could include – floral arrangement, Penjing, and seasonal/culturally significant plant-related exhibits.
- Interact with garden visitors and members, answer questions, occasionally lead plant walks.
- Assist in maintaining garden structures, pathways, facilities, equipment, and storage facilities to a high level of order.
- Assist in the fish program.
- Assist with pond/filter/pump maintenance as needed.
- Provide support to other departments as needed.
- Other duties as needed.

**PREFERRED EDUCATION & QUALIFICATIONS:**

- Bachelor, Associate or certificate in horticulture or related subject.
- Two or more years work experience in horticulture.
- Proven work history showing attention to detail and care in executing and completing work.
• Previous experience in garden maintenance including pruning, planting/design, bamboo fence building and maintenance, garden clean up.
• Experience with IPM (Integrated Pest Management) systems.
• Experience in plant propagation and greenhouse work.
• An understanding of public garden standards and an eye for detail.
• Ability to safely operate and maintain hand tools, ladders, and garden equipment.
• Ability to occasionally perform heavy, physical labor in all weather conditions.
• Ability to lift 50 lbs.
• Ability to work independently and as part of a team.
• Ability to work with volunteers and interact with public.
• Valid driver's license and ability to safely drive automatic transmission truck occasionally.
• Excellent communication skills with visitors, colleagues, volunteers, and members of all ages and backgrounds.
• Aptitude for independent problem solving with a positive, calm, and professional demeanor.
• Knowledge of Chinese/Asian culture advantageous

For your personal well-being, the Garden offers: (Full-time, fully benefited positions)

• Beautiful Garden environment with areas to walk and enjoy an oasis of tranquil beauty.
• Employer Paid Health and Dental Insurance for employee only coverage.
• Employer-paid Group Life/ADD and short-term disability insurance.
• Vacation time accrual
• Sick time accrual
• One (1) Personal Floating Holiday per year
• Holiday pay or accrual of floating holiday if you are scheduled to work on a Lan Su recognized paid holiday.
• Garden Shop & Teahouse Discount
• 401K Participation and Employer match
• Complimentary Family & Friends Membership to Lan Su Chinese Garden
• Complimentary gym access to the workout facility in the administrative office building
• Complimentary access to reciprocal venues throughout Portland

TO APPLY

We look forward to hearing from you, just follow these few steps to send your information to us: Please submit a cover letter, resume and three references. E-mail the application to lansuhr@lansugarden.org. In the email subject line, please put “Gardener”. Please also direct any questions regarding this job opening to lansuhr@lansugarden.org. Phone calls regarding this position will not be accepted at this time.